

# ARTAIC SUSTAINABILITY ACTION PLAN



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At Artaic, we recognize our responsibility to operate in a manner that minimizes our environmental impact and maximizes our contribution to a sustainable future. As a leader in mosaic design and fabrication, we are committed to integrating sustainable practices into every aspect of our business operations. Our Sustainability Action Plan outlines our commitment to environmental stewardship and the steps we will take to achieve our sustainability goals.

## Energy Efficiency

We will invest in energy-efficient technologies and processes to reduce our energy consumption. This includes upgrading to LED lighting, optimizing equipment efficiency, and implementing energy management systems.

- o *ALL of Artaic's lighting is now LED and on timer/proximity sensors*

## Resource Conservation

We will prioritize the conservation of natural resources by minimizing waste and maximizing recycling and reuse. We will work to reduce our water usage, source materials from sustainable suppliers, and implement a comprehensive waste management program.

- o Artaic performs Quality Control at source factories and doesn't allow shipping of material we can't use.
- o Three of our product lines (Sintered Glass, Stone, and Felt) are made from completely recycled materials. All the others have recycled content.

## Carbon Reduction

We will set ambitious targets to reduce our greenhouse gas emissions. This includes transitioning to renewable energy sources, optimizing transportation logistics to minimize emissions, and incentivizing employees to reduce their carbon footprint.

- o At least 10% of Artaic's electricity supply is renewable sourced.

## Sustainable Product Design

We will integrate sustainability principles into our product design process. This includes using environmentally friendly materials, designing products for longevity and recyclability, and exploring innovative sustainable design solutions.

- o Artaic's product samples are made on demand, including digital ink print on demand, so that only the samples that our customers need are produced.
- o Artaic's "Print to Fit" project kits are pre-fitted to the installation surface, reducing shipping footprint and waste of extra unneeded material.

## Community Engagement

We will engage with our local community to raise awareness about sustainability issues and promote sustainable practices. This includes supporting local environmental initiatives, partnering with schools and universities on educational programs, and encouraging employee volunteerism.

- o All of Artaic's waste tile is offered as donation to local art programs, including Boston Day and Evening Academy, Hartford Hospital, and Habitat for Humanity.

## Continuous Improvement

We will regularly monitor and evaluate our sustainability performance, set new targets for improvement, and communicate transparently with our stakeholders about our progress.

- o Artaic contracts with the Greater Boston Manufacturing Partnership (GBMP) to continuously provide Continuous Improvement training to our staff.

By implementing our Sustainability Action Plan, Artaic is committed to making a positive impact on the environment and building a more sustainable future for generations to come. We invite our customers, partners, and stakeholders to join us on this journey towards sustainability.